



Inviting applications for the role of **Associate**

We are a global professional services firm that helps organizations prepare for tomorrow by reimagining their businesses today. We have 20+ years of industry knowledge - we know our clients' businesses. We build, partner, and acquire to lead clients through "transformation journeys". We focus on client outcomes and bring in digital technologies and analytics to change operations and develop commercial models to match the outcomes we deliver.

Our solutions deliver across advisory, digital, technology, and operations to accelerate end-to-end transformation for our clients. Our digital capabilities in analytics and automation, experience-led transformation delivered through Genpact Cora, our AI-based digital business platform, enables quantum improvement in agility, scalability, and governance. Our robust portfolio of technology services includes application, integration and cloud services, proprietary performance and governance frameworks and core technology capabilities to enable enterprise-wide transformation.

Roles and Responsibilities:

- The candidate will work with a team to provide analytical support to the stakeholder. Such analytical support may include financial analysis, data management, data interpretation, reporting, structuring an analysis, research based on team/client
- he/she will be working with, interpreting the results in a business context and providing insights to stakeholders to drive business decisions.
- Pro-active communication to identify gaps, new thoughts for doing analysis, improving the existing process.
- Projects and tasks may fall into one of below areas depending on business requirements and candidate's fitment in that role:
 1. **Reporting** – Assist in the creation and ongoing updates of reporting suites for the portfolios. This includes updates, maintenance, re-development and automation of standard reports including the ongoing monitoring of product strategies and innovations.
 2. **Data and Systems** – Extraction and cleansing of data from group data warehouses including a good understanding of the underlying source systems. The role will involve solving data integrity issues, maintaining metadata and contributing towards data simplification and consolidation initiatives.
 3. **Research** – Conduct customized research on required region/industry, high-level company overviews as well as detailed analyses including drawing strategic conclusions and potential value propositions, financial modeling varying from a basic level to advanced versions doing the future projections and the indicative returns for acquisition as well as disposition of a business.
 4. **Adhoc Analysis** - Attending to individual requests for information and/or assistance. Requests can range from a data extraction to small analytical projects and involve participation in discussions with stakeholders.

Minimum qualifications: Masters or Graduate in the either of the following disciplines:

- Commerce
- Finance
- Economics
- Management

Job Requirements:

- Strong analytical aptitude - problem solving, quantitative
- Basic knowledge of financial statement analysis
- Ability to synthesize/distill information from a variety of sources
- Proficient with MS Office (Excel, PowerPoint, Word)
- Excellent verbal and oral communication skills
- Team player and excellent interpersonal skills
- Good analytical and problem solving ability
- Good business knowledge in the field of financial services industry e.g. Retail Banking/Consumer Lending/Leasing
- Proficient with MS-Excel and tools like SAS/SPSS/SQL
- Should have working knowledge/understanding about statistical techniques and their outputs to quantify business impact
- Strong communication and interpersonal skills

Genpact is an Equal Opportunity Employer and considers applicants for all positions without regard to race, color, religion or belief, sex, age, national origin, citizenship status, marital status, military/veteran status, genetic information

